

## Equal Opportunity Cell (EOC)

In compliance with the guidelines of the University Grants Commission (UGC) and as per the mandate of ensuring a fair, inclusive, and non-discriminatory academic environment, Orange City Institute of Management establishes the Equal Opportunity Cell (EOC).

### A. Purpose of the Equal Opportunity Cell

- The Equal Opportunity Cell aims to promote: Inclusivity in academic, administrative, and co-curricular activities.
- Equal access to opportunities for all students—including those from socially and economically disadvantaged groups, persons with disabilities (PwD), and minority communities.
- A discrimination-free institutional environment.

### B. Composition of the Equal Opportunity Cell (EOC)

Sr. No.	Name	Designation	Role in Committee
1	Prof. Mamta Kumari	Faculty	Chairperson
2	Prof. Minakshi Shendre	Faculty	Member
3	Prof. Ashish Ingale	Faculty	Member
4	Prof. Rajkamal	Faculty	Member
5	Prof. Robin Ukey	Faculty	Member

### **C. Objectives of the Equal Opportunity Cell**

1. To ensure equal access to all facilities, opportunities, and support services within the institution.
2. To promote diversity and protect students from any form of discrimination based on caste, religion, gender, disability, or socioeconomic status.
3. To provide guidance and counseling to students from marginalized sections.
4. To coordinate with various statutory bodies for scholarships, welfare schemes, and special assistance programs.
5. To create awareness about constitutional rights and inclusive practices.
6. To monitor and resolve grievances related to discrimination or inequality.

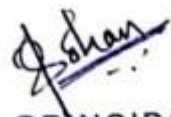
### **D. Functions of the Equal Opportunity Cell**

- Organize sensitization programs, seminars, and workshops on inclusivity.
- Assist students in availing government scholarships and support schemes.
- Maintain records and submit periodic reports to the principal and regulatory bodies.
- Ensure accessibility of physical and digital infrastructure for PwD students.
- Support equal participation of all students in institutional activities.
- Ensure compliance with UGC and Government of India policies on equality and inclusion.

## E. Statutory Basis

The EOC is constituted as per:

1. UGC Guidelines for Equal Opportunity Cell in Colleges (2012)
2. Rights of Persons with Disabilities Act, 2016
3. Constitution of India – Articles 14, 15, 16, 21
4. Directives from RTM Nagpur University regarding inclusivity and student support



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